

Overview: Developing Pan-Canadian Essential Regulatory Requirements for Paramedics



The Canadian Organization of Paramedic Regulators (COPR) is comprised of provincial self-regulating and government regulatory authorities. Embracing their legislated mandates of public protection and their joint responsibility to meet the requirements of the federal Agreement on Internal Trade, on June 16, 2021, the COPR Board of Directors approved the final project charter and funding to develop Pan-Canadian Essential Regulatory Requirements (PERRs).

PERRs will describe the expectations for safe, effective, and ethical performance by paramedics to inform provincial regulatory practice standards and support the use of PERRs by educators, employers, and other key stakeholders.

PERRs will also support COPR's other functions of administering the paramedic entry to practice examination for seven regulatory jurisdictions in Canada and serving as the single point of entry and organization responsible for the preliminary assessment of credentials for internationally educated paramedics.

PERRs will reflect the current scope of practice and support labour mobility from one jurisdiction to another across Canada, for the four levels covered under the trade agreement which include:

- 1) Emergency Medical Responder (EMR)
- 2) Primary Care Paramedic (PCP)
- 3) Advanced Care Paramedic (ACP)
- 4) Critical Care Paramedic (CCP)

The two-year project will launch in late summer with the first meeting of the Project Steering Committee comprised of representatives from each COPR member jurisdictions. The PERRs will be approved by the COPR Board and reviewed every 5 years.

To ensure input and feedback at key strategic points, the following committees will be established:

- 1) Stakeholder Advisory Committee
- 2) Essential Requirements Committee
- 3) Subject Matter Expert Committee

There will opportunities to participate in the PERRs project. Watch for more information in September.

Timelines and Key Milestones

Phase One: Governance Established	Phase Two: Framework Approved	Phase Three: PERRs Drafted	Phase Four: Validation Consultation	Phase Five: Final PERRs Approved
August – September 2021	October – December 2021	January – June 2022	July – December 2022	January – April 2023
Governance structure established with management and Project Steering Committee in place	Background paper prepared to inform preferred framework to guide development	PERRs drafted and reviewed by Subject Matter Expert Committee	Pan-Canadian Validation consultation and analysis	Final PERRS approved by COPR Board
Appointments to other committees completed	Essential Requirements Committee reviews and recommends proposed conceptual framework	Consultation with Stakeholder Advisory Committee	Results of validation consultation reviewed and adjustments to PERRs made	COPR member boards approval
	Project Steering Committee discusses and confirms final framework	Project Steering Committee approves draft for validation survey		PERRs translated to French, and both versions released

Dr. Susan Glover Takahashi (SGT & Associates) will guide the project bringing her expertise of developing regulatory competency profiles with several health professions for over 20 years as well as designing entry-to-practice and ongoing-practice assessment programs.

For further information on the project charter contact COPR Executive Director Chelsea Wilker.