

January 31, 2022

## Major Milestone Reached in developing the Pan-Canadian Essential Regulatory Requirements for Paramedics (PERRs)



### Phase Two – A Model for PERRs is Approved

The first step in selecting a preferred model for PERRs was to scan the environment, nationally and internationally, for regulatory documents within paramedicine and similar health professions. The scan and subsequent analysis conducted by Diane Parker-Taillon Consulting and the project consulting firm SGT & Associates, uncovered key characteristics that became the basis for developing working definitions and comparing documents. The completed work is captured in the [Background Paper for Determining the PERRs Model](#). It describes their process, the documents reviewed, overarching features for a model, and four possible models. The *PERRs Background Paper* also records the current state of paramedic requirements national and internationally.

After careful review and discussion of the *PERRs Background Paper*, the Essential Requirements Committee (ERC) made several recommendations for the Project Steering Committee (PSC). On January 13, 2022, the PSC approved ERC's recommendations that the PERRs project:

- Use the working definitions for scope of practice, competency frameworks, standards of practice, and curriculum guidelines (Background Paper – Appendix A).
- Use the eight overarching features for the selected PERRs model (Background Paper, p. v)
- Develop a model that includes both competencies and standards such as described in Models 2 or 3 (Background Paper, pp. 12-13)
- Continue to gather information about best user design to facilitate ease of use and future updating.

Phase Three now has a roadmap for when the Subject Matter Expert Committee (SMEC) begins developing the PERRs competencies in February. The final product remains the same: to describe the

expectations for safe, effective, and ethical performance by paramedics to inform provincial regulatory practice standards and support the use of PERRs by educators, employers, and other key stakeholders.

**COPR would like to thank the Essential Requirements Committee:** Jennifer Bacon, AB, Annie Brothwell, BC, Shania Bugbee, NL, Dan Countryman, ON, Karl Kowalczyk, NS, Tammy Leach, SK, Ian McEwan, AB, and Len Rostotski, SK, and Chelsea Wilker, SK who were supported by Tim Comerford, Secretariat and Consultant Dr. Susan Glover Takahashi. Their current work is completed but they may be recalled if needed. Two members of the ERC (Karl Kowalczyk and Ian McEwan) will also sit on the SMEC for continuity and to facilitate information sharing.

The [Stakeholder Advisory Committee](#) also met for the first time in December for an orientation to the project and their roles and responsibilities. This group will continue to meet and provide input at key strategic points in the development of PERRs.

### Timelines and Key Milestones

Phase One: Governance Established  August – September 2021	Phase Two: Model Approved  October – December 2021	Phase Three: PERRs Drafted  January – June 2022	Phase Four: Validation Consultation  July – December 2022	Phase Five: Final PERRs Approved  January – April 2023
<p>Governance structure established with management and Project Steering Committee in place</p> <p>Appointments to other committees completed</p> <p><b>DONE!</b></p>	<p>Background paper prepared to inform preferred model to guided development</p> <p>Essential Requirements Committee reviews and recommends proposed conceptual model</p> <p>Project Steering Committee discusses and confirms final Model</p> <p><b>DONE!</b></p>	<p>PERRs drafted and reviewed by Subject Matter Expert Committee</p> <p>Consultation with Stakeholder Advisory Committee</p> <p>Project Steering Committee approves draft for validation survey</p>	<p>Pan-Canadian Validation consultation and analysis</p> <p>Results of validation consultation reviewed and adjustments to PERRs made</p>	<p>Final PERRs approved by COPR Board</p> <p>COPR member boards' approval</p> <p>PERRs translated to French, and both versions released</p>

For further information on the project contact COPR Executive Director [Chelsea Wilker](#).