

## **PERRs Framework Complete**

# **Introducing Competencies and Standards for the Canadian Paramedic Competence Framework**



Guided by the decisions made at the January Project Steering Committee Meeting (PSC), [Subject Matter Experts](#) (SME) from across the country have worked steadily with competency consultants SGT & Associates to develop the Pan-Canadian Essential Regulatory Requirements (PERRs) into a competence framework. On June 20, the PSC approved...

## **Canadian Paramedic Competence Framework (CPCF)**

### **Eight Competencies (roles)**

1. Patient Centred Communicator
2. Team Collaborator
3. Leader
4. Advocate for Health, Equity and Justice
5. Scholarly Practitioner
6. Professional
7. Expert in Out of Hospital Care
8. Paramedic as Person

## Canadian Paramedic Standards Framework (CPSF)

### Nine Standards (how roles are performed)

1. Collaboration and Professional Relationships
2. Competence
3. Cultural Safety and Humility
4. Documentation and Record Keeping
5. Duty to Report
6. Patient Assessment, Diagnosis, Interventions
7. Prevention of Sexual Abuse
8. Privacy and Confidentiality
9. Scope of Practice

Over the summer and fall the SME Committee will further define the competencies and standards for the four designations currently regulated in Canada as follows\*:

1. Emergency Medical Responder (EMR) – 5,236 in 5 provinces
2. Primary Care Paramedic (PCP) – 28,009 in 9 provinces
3. Advanced Care Paramedic (ACP) – 6,857 in 9 provinces
4. Critical Care Paramedic (CCP) – 326 in 6 provinces

\*numbers were based on data provided by [constituent members of COPR](#).

### Why Are These So Important?

The paramedic profession is rapidly evolving in Canada as paramedicine begins to provide needed services in new practice settings. Regulators hold the responsibility of clearly describing the competence requirements for all four designations that are currently regulated. Doing so helps the public and patients to understand what they can expect from regulated/licensed responders and paramedics with specific designations working in these emerging practice settings. COPR's harmonized and unified approach across Canada will support consistent paramedic practice, regulation, as well as education and its accreditation.

The competencies and standards in the framework will be used in many ways by several users. Meetings with the [Stakeholder Advisory Committee](#) at key strategic points in the development provide opportunities for discussion of how the competencies and standards can augment and/or complement similar documents. Where clarity was needed, our [Project Charter](#) was revised. In addition, a meeting with the National Labour Mobility Consortia increased understanding of how the Canadian Paramedic Competence Framework will facilitate registration of paramedics when moving from one province to another. Similarly, internationally educated paramedics will be able to assess their competence equivalency and readiness to write the relevant COPR exam. The COPR exams will be blueprinted to the new CPCF.

As the regulation of paramedicine practice evolves, this document will be updated to ensure it accurately reflects the current paramedic practice in Canada for these four designations.

### Individual Paramedics — Your Input Needed in Fall 2022

Paramedics across Canada will have an opportunity to validate the draft competence framework through a detailed online survey. In most provinces this will be distributed through your regulatory organization. Watch for more information this Fall.

#### Timelines and Key Milestones

Phase One: Governance Established	Phase Two: Model Approved	Phase Three: PERRs Drafted	Phase Four: Validation Consultation	Phase Five: PERRs Approved
DONE!	DONE!	January – September 2022	October – December 2022	January – April 2023

For further information on the project contact COPR Executive Director [Chelsea Wilker](#).