

Inspiration in action

STRATEGIC PLAN 2023-25

Our mission

COPR works collaboratively with paramedic stakeholders to progressively advance best practice in paramedic regulation across Canada.

Our vision

COPR is recognized as a leader in fostering consistency and excellence in paramedic regulation.

Our values

COPR is committed to operating with integrity in the pursuit of excellence through:

COLLABORATION: Being cooperative, inclusive, reasonable and fair.

RESPECT: Listening to and appreciating differences between each other and in stakeholder relationships.

INNOVATION: Breaking new ground/contemporary approaches, analytical and responsive.

TRANSPARENCY: Communicating with each other, stakeholders and the public in a way that is open, honest, comprehensive and reflected in action.

ACCOUNTABILITY: Being accountable to each other, key stakeholders and the public.

We are inspired by the good work of our members and stakeholders. This “inspiration in action” is at the core of our strategy!

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Five key areas are critical to the achievement of COPR's mission and vision.

1

Focused engagement / stakeholder relationship growth

COPR relies on the knowledge and support of its constituent members. To ensure the health and vibrancy of the organization, a plan must be developed that continues to satisfy the needs of its members and proactively supports them in meeting their mandates.

To truly be recognized as the leader in promoting excellence in paramedic regulation, COPR's internal and external stakeholders must be clearly identified, and what matters to them is understood. Gaps that currently exist need to be reviewed and activities developed to overcome these.

Addressing technology vulnerability

Given the reliance on software platforms in numerous activities and information retention, there is a need to identify COPR's technology vulnerabilities. Appropriate mechanisms must be in place for protection of its information, resources and brand credibility.

2

3

Knowledge translation framework / harmonization strategy

COPR must ensure it has a strategic framework with strong mechanisms and processes in place that fosters sharing of information and knowledge and addresses transfer of this upon constituent member changes.

PERRs project completion and implementation

The Pan Canadian Essential Regulatory Requirements (PERRs) project is a priority initiative arising from an urgent need for regulatory standards identified by the organization's constituent members. Implementation and evaluation processes must be in place, ensuring that they are appropriately operationalized. Outcomes of incorporating cultural sensitivity in the PERRs project should be realized, while taking into account the unique needs and knowledge of Indigenous communities and other vulnerable, underserved groups.

4

5

COPR Entry to Practice Examination

COPR administers the Entry to Practice Examination for three designations (EMR, PCP, ACP). This is a great benefit to members, and the examination's integrity and validity must be maintained and enhanced. Care must be given to ensuring systems do not inadvertently pose barriers to entry for vulnerable groups and that processes align with other knowledge systems where possible.

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