

## Now Available for Download! The New Pan-Canadian Essential Regulatory Requirements for Paramedics

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Earlier this year, COPR approved the Canadian Paramedic Competence Framework (CPCF) and the Canadian Paramedic Regulatory Practice Standards (CPRPS). We are thrilled to announce that these Pan-Canadian Essential Regulatory Requirements (PERRs) documents are now available for downloading, free of charge and in both official languages, along with the Canadian Paramedic Examination and Education Resources (EERs) for each of the eight competence areas. To view and download these, visit <https://copr.ca/regulation-of-paramedics-canada/pan-canadian-essential-regulatory-requirements/>.

### What Documents Support PERRs?

The *Introduction* consists of key concepts that apply to all designations (Emergency Medical Responder - EMR, Primary Care Paramedic - PCP, Advanced Care Paramedic - ACP, and Critical Care Paramedic - CCP), the structure of the PERRs documents and how they relate to one another, as well as a list of those who contributed to the development of PERRs. It reiterates why PERRs is needed and who will use PERRs. We suggest you begin navigating PERRs with this document.

The *Glossary of Terms* contains a list of terms used in the CPCF and the CPRPS. As terminology continues to evolve, COPR will strive to update the glossary to reflect newer terms and concepts.

The *“What Makes a Competent Paramedic?”* Poster outlines the competencies in plain language and is intended to be used as a quick reference visual tool whose primary audience includes the paramedic, the employer, and the care recipient/public.



**Pan-Canadian Essential Regulatory Requirements PERRs**

### What makes a competent paramedic?

- Collaboration**
  - Works professionally and effectively with others
  - Interacts respectfully and avoids or resolves conflicts
  - Safely transfers patients to other paramedics or health professionals
- Learning and Adapting**
  - Educates students, colleagues, the public
  - Keeps up with research and practice guidelines
  - Commits to ongoing learning and professional development
- Health**
  - Takes care of their physical, mental, and social health and well-being
  - Acts on warning signs of personal ill health
  - Supports the health and well-being of team members
- Advocacy**
  - Responds to the needs of patients, communities, and populations
  - Supports an environment where people feel safe and are treated fairly
  - Promotes healthy behaviours in patients and their families
- Leadership**
  - Acts as a role model for colleagues and new paramedics
  - Thinks critically and solves problems
  - Supports a culture that promotes practice improvement and patient safety
- Care**
  - Makes decisions based on evidence
  - Provides safe, effective, ethical assessments, care planning, treatment, and transfer of care
  - Is guided by the patient's preferences, needs, and values
- Professionalism**
  - Demonstrates ethical practice and high standards of professional behaviour
  - Is accountable
  - Acts according to relevant laws, standards, rules, and regulations
- Communication**
  - Communicates with compassion and respect
  - Respects privacy, confidentiality, and seeks consent prior to acting
  - Prepares clear and accurate records

Scan for more information or to download additional documents.  
copr.ca  
Ce document est disponible en français.

COPR Canadian Organization of Paramedic Regulators  OCRP Organisation canadienne des régulateurs paramédicaux

### **What are EERs and Who Are they Intended to Support?**

EERs is a supplement to the CPCF and is written with COPR's examination writers and Canadian educators in mind. They describe broad foundational concepts, approaches, and strategies that are the cornerstone of paramedic education and assessment for each of the eight competence areas in the CPCF.

### **What are the Next Steps?**

COPR is in the process of creating a robust implementation timeline that includes mapping the CPCF to the COPR examination blueprint and testing to the new framework. COPR will ensure that it provides educational institutes, located in the seven jurisdictions that use the COPR examination(s), sufficient time to revise curriculum based on the new CPCF and blueprint to ensure a smooth transition. An implementation plan will be available and shared with interested parties in December.

The implementation approach taken by each province will depend on each jurisdiction's needs, and where the three parts of PERRs (the CPCF, the CPRPS, and the EERs) may fill gaps or update their existing regulatory requirements.

### **How Will COPR Ensure PERRs Remains Current?**

COPR is committed to objective, ongoing monitoring and updating of PERRs and will continue to maintain a regulatory framework that serves as a benchmark for harmonization of paramedic practice across the country. Doing so supports paramedics in delivering the highest quality of care to individuals and communities. The PERRs project used an evidence-based and systematic process that will now guide future revisions every 5 years, if not sooner for some designations.

Regular communication and continued collaboration where appropriate with other paramedic groups and organizations will be ongoing, including with the Paramedic Association of Canada (PAC) and with the Paramedic Chiefs of Canada (PCC).

### **What if I Still Have Questions Regarding PERRs?**

We encourage you to visit the COPR website which will be updated regularly. Questions regarding PERRs can be directed to COPR Executive Director Chelsea Wilker at any time.

### **Thank You!**

The development of PERRs was a collaborative effort by many groups and individuals. COPR gratefully acknowledges the time, commitment, and effort of the many who offered their

expertise to the project including the COPR Board, Project Steering Committee, Staff, Consultants, the many volunteers who participated on the various committees (Essential Requirements Committee, Subject Matter Expert Committee, Critical Care Paramedic Sub-Committee, Health of Professional Sub-Committee, Examination and Education Resource Working Group, and Advisory Committee), and the 2700+ who participated in the validation of the competence framework through survey participation.

“Our 2023-2025 Strategic Plan is based on an organizational culture of excellence. We are proud of PERRs—it’s a strong indicator of our ability to foster consistency and excellence in paramedic regulation across Canada,” stated COPR Board Chair Tim Ford, who is also the Registrar of the Alberta College of Paramedics.